

## Unum Long Term Care Rates Per \$1,000 of Benefit 2020-21 Plan Year (No change from 2019-20)



Rates         J fairs         b fairs         b fairs         b fairs         b fairs         j fairs <thj fairs<="" th=""> <thj fairs<="" th=""> <thj f<="" th=""><th colspan="14">Employee-Paid Rates Without Qualified Partnership Program</th></thj></thj></thj>	Employee-Paid Rates Without Qualified Partnership Program														
Rates         3 Years         0 Years         Lifetime         3 Years         6 Years         Lifetime           18-30         32.40         S3.30         54.00         S8.00         150.00         17.00         53.00         57.30         53.30         57.30         53.30         57.30         53.30         57.70         53.40         57.70         53.40         57.70         57.30         51.30         57.70         57.30         51.30         57.70         57.30         51.30         57.70         57.30         51.30         57.70         57.30         51.30         57.70         57.30         51.30         57.70         57.30         51.30         57.70         57.30         51.30         57.70         57.30         51.30         51.50         57.70         57.60         57.70         57.30         51.30         51.50         57.70         57.30         51.30         51.50         57.70         57.30         51.30         51.50         57.70         57.30         51.30         51.30         51.30         51.30         51.30         51.30         51.30         51.30         51.30         51.30         51.30         51.30         51.30         51.30         51.30         51.30         51.30         51.30									With Total Home Care						
Nates	EE Paid	2 Voars	6 Voors	Lifotimo	With	5% Simple In	flation	EE Paid	2 Voars	6 Voars	Lifotimo	With	5% Simple In	flation	
31         52.00         53.30         54.70         58.30         58.70         57.00         57.00         57.00         57.70         57.80         57.70         57.80         57.70         57.80         57.20         57.70         57.80         57.20         57.70         57.80         57.20         57.80         57.20         57.80         57.20         57.80         57.20         57.80         57.20         57.80         57.20         57.80         57.20         57.80         57.20         57.80         57.20         57.80         57.20         57.80         57.20         57.70         57.80         57.70         57.80         57.70         57.80         57.70         57.80         57.70         57.80         57.70         57.80         57.70         57.70         57.80         57.70         57	Rates	Jiears	Ulears	Lifetime	3 Years	6 Years	Lifetime	Rates	STears	0 Tears	Lifetime	3 Years	6 Years	Lifetime	
32         52.00         53.40         58.40         59.40         517.00         59.40         517.00         59.40         517.00         59.40         517.00         59.40         517.00         59.40         517.00         59.40         517.00         59.40         517.00         59.40         517.00         59.40         517.00         59.40         517.00         59.40         517.00         59.40         517.00         59.40         517.00         59.40         517.00         59.40         517.00         59.40         59.40         58.70         57.00         517.20         517.00 <td>18-30</td> <td>\$2.40</td> <td>\$3.10</td> <td>\$4.60</td> <td>\$6.00</td> <td>\$8.50</td> <td>\$10.60</td> <td>18-30</td> <td>\$3.90</td> <td>\$5.00</td> <td>\$7.30</td> <td>\$9.30</td> <td>\$13.10</td> <td>\$16.40</td>	18-30	\$2.40	\$3.10	\$4.60	\$6.00	\$8.50	\$10.60	18-30	\$3.90	\$5.00	\$7.30	\$9.30	\$13.10	\$16.40	
33         52.80         53.80         57.00         57	31	\$2.50	\$3.30	\$4.70				31				\$9.70		\$17.20	
34         52:00         53:80         55:10         57:00         51:00         51:20         51:40         51:20         51:60         51:20         51:60         52:00         51:60         52:00         51:60         52:00         51:60         52:00         51:60         52:00         51:60         52:00         51:60         52:00         51:60         52:00         51:60         52:00         51:60         52:00         51:60         52:00         51:60         52:00         51:60         52:00         51:60         52:00         51:60         52:30         52	32	\$2.70	\$3.40	\$4.80	\$6.60	\$9.40	\$11.70	32	\$4.20	\$5.50	\$7.70	\$10.20	\$14.50	\$18.00	
35         33:10         35:30         \$7.70         \$10:50         \$15:50         35         \$4.90         \$8.30         \$8.40         \$11:90         \$16:80         \$2200           37         33:40         \$4.40         \$5.70         \$85:50         \$51:20         \$17:40         \$17:50         \$22:00         \$17:20         \$17:50         \$22:00         \$17:20         \$17:50         \$22:00         \$17:20         \$17:50         \$22:00         \$17:20         \$17:50         \$22:00         \$17:20         \$17:50         \$22:00         \$22:42         \$22:00         \$27:30         \$8:00         \$17:00         \$17:50         \$22:20         \$22:42         \$22:30         \$22:42         \$22:30         \$22:42         \$22:30	33	\$2.80	\$3.60	\$5.00	\$7.00	\$9.80	\$12.30	33	\$4.40	\$5.70	\$7.90	\$10.80	\$15.20	\$19.00	
38         33.20         54.10         55.00         51.10         56.00         58.70         51.20         51.7.60         52.30           39         53.60         54.60         55.90         59.00         51.200         51.60         38         55.70         57.30         59.30         51.90         52.310         52.310           39         53.80         54.60         55.10         56.30         51.00         51.30         51.60         52.50         51.40         52.50         52.50         51.40         52.70         51.60         52.70         51.60         52.70         51.60         52.70         51.60         52.70         51.60         52.70         51.60         52.70         51.60         52.70         51.60         52.70         51.60         52.70         51.70         52.80         52.70         51.70         52.80         52.70         51.70         52.80         52.80         52.70         52.70         52.80         52.70         52.80         52.80         52.80         52.80         52.80         52.80         52.80         52.80         52.80         52.80         52.80         52.80         52.80         52.80         52.80         52.80         52.80         52.80	34	\$2.90	\$3.80	\$5.10	\$7.30	\$10.30	\$12.90	34	\$4.70	\$6.00	\$8.20	\$11.30	\$16.00	\$19.90	
37         \$3.40         \$4.40         \$5.70         \$5.20         \$14.90         37         \$5.40         \$6.90         \$9.30         \$13.20         \$18.50         \$52.10           38         \$5.80         \$4.80         \$5.00         \$51.20         \$11.20         \$17.30         38         \$57.70         \$9.30         \$13.20         \$19.50         \$52.50           40         \$54.10         \$55.20         \$56.00         \$11.30         \$11.20         \$11.80         \$17.30         40         \$63.00         \$10.10         \$11.60         \$22.30         \$27.70           42         \$4.30         \$56.40         \$57.00         \$11.20         \$11.60         \$11.90         \$11.00         \$11.60         \$22.30         \$22.70           44         \$4.70         \$55.00         \$7.00         \$11.20         \$16.00         \$11.90         \$11.00         \$11.80         \$11.80         \$11.80         \$22.80           44         \$57.00         \$51.20         \$17.70         \$22.00         \$46         \$8.10         \$12.40         \$11.90         \$18.40         \$30.0         \$11.30         \$18.40         \$32.40         \$32.30         \$18.50         \$11.50         \$22.00         \$21.30         \$46	35	\$3.10	\$3.90	\$5.30	\$7.70	\$10.90	\$13.50	35	\$4.90	\$6.30	\$8.40	\$11.90	\$16.80	\$20.90	
38         \$3.60         \$4.60         \$5.90         \$12.00         \$11.70         \$38         \$5.70         \$7.30         \$9.30         \$13.40         \$15.60         \$52.420           40         \$5.10         \$5.30         \$51.30         \$11.30         \$11.50         \$13.30         \$17.30         \$23.00         \$57.70         \$97.00         \$11.40         \$22.60         \$25.60         \$25.60         \$25.60         \$25.60         \$25.60         \$22.30         \$27.70         \$10.40         \$16.00         \$22.30         \$27.70         \$23.00         \$21.30         \$27.80         \$23.00         \$23.30         \$27.10         \$23.60         \$23.30         \$27.70         \$23.00         \$23.30         \$27.70         \$23.00         \$23.80         \$28.80	36	\$3.20	\$4.10	\$5.50	\$8.10	\$11.40	\$14.20	36	\$5.10	\$6.60	\$8.70	\$12.50	\$17.60	\$22.00	
39         53.80         54.80         56.10         59.50         513.30         516.50         39         58.00         57.70         59.70         514.60         520.50         510.70         520.60         520.50         510.70         520.40         520.50         510.70         520.40         520.50         511.50         521.30         520.50         511.50         521.30         520.50         511.50         521.30         520.50         511.50         520.50         521.30         520.50         521.30         520.50         521.30         520.50         521.30         520.50         520.50         520.50 <t< td=""><td>37</td><td>\$3.40</td><td>\$4.40</td><td>\$5.70</td><td>\$8.50</td><td>\$12.00</td><td>\$14.90</td><td>37</td><td>\$5.40</td><td>\$6.90</td><td>\$9.00</td><td>\$13.20</td><td>\$18.50</td><td>\$23.10</td></t<>	37	\$3.40	\$4.40	\$5.70	\$8.50	\$12.00	\$14.90	37	\$5.40	\$6.90	\$9.00	\$13.20	\$18.50	\$23.10	
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	38	\$3.60	\$4.60	\$5.90	\$9.00	\$12.60	\$15.70	38	\$5.70	\$7.30	\$9.30	\$13.90	\$19.50	\$24.20	
	39	\$3.80	\$4.80	\$6.10	\$9.50	\$13.30	\$16.50	39	\$6.00	\$7.70	\$9.70	\$14.60	\$20.50	\$25.50	
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	40	\$4.00	\$5.10	\$6.30	\$10.00	\$13.90	\$17.30	40	\$6.30	\$8.10	\$10.10	\$15.40	\$21.60	\$26.80	
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	41	\$4.10	\$5.20	\$6.50	\$10.40	\$14.40	\$17.90	41	\$6.60	\$8.30	\$10.40	\$16.00	\$22.30	\$27.70	
44         54.50         57.00         57.00         57.00         57.00         57.00         57.50         57.00         57.50         57.00         57.50         57.20         57.50         57.20         57.50         57.20         57.50         57.20         57.50         57.20         57.50         57.50         57.20         57.50         57.20         57.50         57.20         57.50         57.20         57.60         57.20         57.60         57.20         57.10         58.60         57.80         52.200         44         57.80         57.80         52.20         57.60         52.20         57.60         52.20         52.20         57.60         52.20         53.10         52.20         53.10         52.20         53.10         52.20         53.10         53.20         52.20         53.10         53.20         53.20         53.20         53.10         53.2															
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $															
46 $54.90$ $56.10$ $57.60$ $512.20$ $516.70$ $520.60$ $57.80$ $59.80$ $511.80$ $512.80$ $517.80$ $522.80$ $531.80$ $46$ $55.10$ $56.70$ $58.10$ $512.00$ $517.90$ $522.00$ $58.10$ $510.20$ $512.20$ $520.40$ $527.60$ $53.400$ $49$ $56.10$ $57.60$ $58.10$ $516.00$ $521.00$ $522.20$ $56.50$ $58.10$ $57.60$ $58.10$ $51.60$ $522.20$ $56.60$ $51$ $57.00$ $58.70$ $517.00$ $58.70$ $517.00$ $58.70$ $516.50$ $522.20$ $536.60$ $51$ $57.00$ $58.70$ $517.00$ $58.70$ $516.50$ $522.20$ $531.10$ $532.20$ $531.10$ $532.20$ $531.10$ $532.20$ $531.10$ $532.20$ $531.60$ $512.20$ $516.50$ $512.20$ $516.50$ $512.20$ $516.60$ $512.20$ $531.60$ $512.20$ $531.60$ $532.20$ $546.00$ $54$ $53.50$ $527.30$ $532.70$ $532.30$ $533.70$ $556$ $517.00$ $512.20$ $524.80$ $533.30$ $541.00$ $552.20$ $556.10$ $57$ $511.00$ $514.20$ $511.00$ $512.20$ $524.00$ $532.30$ $533.70$ $566$ $515.40$ $512.20$ $534.80$ $547.10$ $57$ $511.00$ $514.80$ $522.10$ $532.30$ $533.60$ $547.30$ $547.30$ $538.60$ $546.00$ $537.30$ $58$ $511.00$ $5$															
47       \$5.30       \$6.70       \$8.10       \$13.20       \$17.90       \$22.00         48       \$5.70       \$7.10       \$8.50       \$11.40       \$13.60       \$12.80       \$22.40       \$23.60         49       \$6.10       \$7.60       \$8.10       \$15.00       \$21.60       \$22.80       \$23.60         50       \$5.70       \$8.10       \$10.50       \$11.20       \$22.80       \$27.90       \$16.50       \$11.20       \$13.60       \$21.80       \$22.80       \$33.00       \$42.20       \$33.00       \$42.20       \$33.00       \$42.20       \$33.00       \$42.20       \$33.00       \$42.20       \$33.00       \$42.20       \$33.00       \$42.20       \$33.00       \$42.20       \$33.00       \$42.20       \$33.00       \$42.20       \$33.00       \$34.20       \$23.20       \$31.10       \$11.20       \$11.30       \$21.20       \$31.40       \$22.40       \$31.10       \$31.20       \$31.10       \$31.20       \$31.10       \$31.2	45														
48         \$57.0         \$71.0         \$8.50         \$\$14.10         \$18.90         \$23.30           49         \$6.10         \$7.60         \$9.10         \$16.10         \$21.40         \$22.70         \$12.00         \$14.50         \$22.32         \$33.00           50         \$8.50         \$8.10         \$9.70         \$16.10         \$21.40         \$22.60         \$15.40         \$24.20         \$0         \$15.40         \$24.80         \$33.00         \$40.50         \$33.00         \$40.50         \$33.00         \$40.50         \$33.00         \$40.50         \$33.00         \$40.50         \$33.00         \$40.50         \$33.00         \$40.50         \$32.20         \$40.50         \$32.20         \$40.50         \$32.20         \$40.50         \$32.20         \$40.50         \$32.20         \$40.50         \$32.20         \$40.50         \$32.20         \$40.50         \$32.20         \$40.50         \$32.20         \$40.50         \$32.20         \$40.50         \$32.20         \$40.50         \$32.20         \$33.00         \$33.10         \$32.40         \$25.40         \$32.60         \$32.40         \$33.00         \$33.10         \$33.00         \$33.10         \$33.10         \$35.10         \$34.40         \$41.40         \$41.80         \$49.90         \$38.80	46	\$5.10	\$6.40	\$7.80	\$12.80	\$17.30	\$21.30	46	\$8.10	\$10.20	\$12.40	\$19.70	\$26.70	\$33.00	
49         \$6.10         \$7.60         \$2.10         \$15.00         \$2.470           50         \$6.50         \$8.10         \$10.50         \$17.40         \$2.2.80         \$27.90         \$51         \$10.30         \$11.40         \$13.00         \$16.70         \$2.8.60         \$33.00         \$40.50           52         \$7.60         \$8.70         \$11.00         \$11.20         \$2.2.80         \$27.90         \$51         \$11.20         \$13.90         \$16.70         \$2.8.60         \$33.20         \$44.00           53         \$8.00         \$10.70         \$12.80         \$2.8.60         \$37.60         \$46.00         \$37.60         \$46.00           54         \$3.50         \$10.70         \$12.80         \$2.0.40         \$2.8.60         \$37.60         \$44.00           55         \$9.10         \$11.40         \$13.80         \$22.10         \$2.2.79         \$34.10         \$5         \$14.40         \$2.0.40         \$36.60         \$37.60         \$44.00         \$50.20         \$31.60         \$11.20         \$14.50         \$12.00         \$2.5.10         \$36.60         \$37.70         \$36.80         \$47.10         \$57.60         \$31.10         \$16.40         \$2.4.00         \$2.5.10         \$36.60         \$47.10	47	\$5.30	\$6.70	\$8.10	\$13.20	\$17.90	\$22.00	47	\$8.50	\$10.60	\$12.80	\$20.40	\$27.60	\$34.00	
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	48	\$5.70	\$7.10	\$8.50	\$14.10	\$18.90	\$23.30	48	\$9.00	\$11.30	\$13.60	\$21.80	\$29.20	\$36.00	
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	49	\$6.10	\$7.60	\$9.10	\$15.00	\$20.10	\$24.70	49	\$9.70	\$12.00	\$14.50	\$23.20	\$31.10	\$38.20	
52       \$7.60       \$9.50       \$11.30       \$18.50       \$22.40       \$22.40       \$23.10         53       \$8.00       \$10.00       \$12.10       \$19.40       \$22.640       \$31.10       \$53       \$12.80       \$16.00       \$19.20       \$30.00       \$39.20       \$48.00       \$50.20       \$31.60       \$11.40       \$13.80       \$21.60       \$27.90       \$33.10       \$51.20       \$27.90       \$33.10       \$51.20       \$21.40       \$33.30       \$43.10       \$50.20       \$33.10       \$51.50       \$21.90       \$33.30       \$43.10       \$50.20       \$55.70       \$56       \$11.00       \$11.40       \$13.80       \$22.70       \$22.70       \$32.50       \$57       \$16.40       \$20.40       \$23.40       \$56.10       \$51.40       \$21.40       \$56.10       \$57.60       \$56       \$11.10       \$16.00       \$18.40       \$27.10       \$34.40       \$41.90       \$56       \$17.70       \$22.20       \$26.90       \$39.20       \$49.90       \$61.30       \$51.10       \$18.40       \$57.70       \$62.20       \$34.80       \$41.90       \$56.70       \$63.10       \$60.30       \$61.30       \$61.30       \$61.30       \$61.30       \$61.30       \$61.30       \$61.30       \$61.30       \$61.30       <	50	\$6.50	\$8.10	\$9.70	\$16.10	\$21.40	\$26.20	50	\$10.30	\$12.90	\$15.40	\$24.80	\$33.00	\$40.50	
53         \$8.00         \$10.00         \$12.10         \$19.40         \$26.40         \$31.10           54         \$8.50         \$10.70         \$12.80         \$26.50         \$32.50           55         \$9.10         \$11.40         \$13.80         \$22.10         \$34.10         \$54         \$18.20         \$21.50         \$33.30         \$34.10         \$56           56         \$9.70         \$12.20         \$14.70         \$22.70         \$22.20         \$33.70         \$56         \$14.50         \$18.20         \$21.90         \$33.30         \$43.10         \$56.0           57         \$10.30         \$15.00         \$22.40         \$33.30         \$33.40         \$41.90         \$57.6         \$16.40         \$22.40         \$36.80         \$47.10         \$57.60           59         \$11.00         \$16.50         \$22.00         \$34.40         \$41.90         \$68         \$17.70         \$22.20         \$26.90         \$39.20         \$49.90           61         \$14.30         \$17.90         \$21.90         \$33.60         \$44.70         \$66         \$22.10         \$23.10         \$66.10         \$67.70           62         \$15.50         \$19.50         \$23.80         \$44.50         \$55.00 <td< td=""><td>51</td><td>\$7.00</td><td>\$8.70</td><td>\$10.50</td><td>\$17.20</td><td>\$22.80</td><td>\$27.90</td><td>51</td><td>\$11.20</td><td>\$13.90</td><td>\$16.70</td><td>\$26.60</td><td>\$35.20</td><td>\$43.20</td></td<>	51	\$7.00	\$8.70	\$10.50	\$17.20	\$22.80	\$27.90	51	\$11.20	\$13.90	\$16.70	\$26.60	\$35.20	\$43.20	
54 $88.50$ $$10.70$ $$12.80$ $$22.40$ $$22.60$ $$32.50$ $55$ $$9.10$ $$11.40$ $$13.80$ $$21.50$ $$27.90$ $$34.10$ $$51.60$ $$21.40$ $$33.30$ $$43.10$ $$52.70$ $56$ $$9.70$ $$12.20$ $$14.70$ $$22.70$ $$22.70$ $$33.70$ $$55$ $$11.40$ $$12.80$ $$33.30$ $$43.10$ $$52.70$ $57$ $$10.30$ $$12.00$ $$15.70$ $$22.80$ $$30.50$ $$37.30$ $556$ $$11.40$ $$22.40$ $$35.10$ $$44.10$ $$57.60$ $59$ $$11.20$ $$15.10$ $$18.40$ $$27.10$ $$34.40$ $$41.90$ $56$ $$19.20$ $$24.10$ $$29.20$ $$42.00$ $$53.10$ $$64.80$ $60$ $$13.10$ $$16.50$ $$22.00$ $$21.90$ $$33.60$ $$42.80$ $$52.60$ $$24.10$ $$29.20$ $$42.00$ $$53.10$ $$64.80$ $61$ $$11.30$ $$16.50$ $$22.00$ $$21.30$ $$33.60$ $$42.80$ $$52.60$ $$33.80$ $$44.70$ $60$ $$20.80$ $$24.20$ $$54.10$ $$59.0$ $63$ $$16.80$ $$21.10$ $$25.90$ $$33.60$ $$44.20$ $$55.60$ $$33.80$ $$44.50$ $$56.10$ $$80.70$ $64$ $$118.00$ $$22.70$ $$32.10$ $$33.60$ $$44.30$ $$57.30$ $$66$ $$31.70$ $$39.00$ $$44.50$ $$56.10$ $$89.20$ $65$ $$19.90$ $$25.00$ $$31.10$ $$40.00$ $$61.70$ $$67.30$ $$$	52	\$7.60	\$9.50	\$11.30	\$18.50	\$24.30	\$29.80	52	\$12.10	\$15.00	\$18.00	\$28.60	\$37.60	\$46.00	
55         \$9.10         \$11.40         \$13.80         \$21.50         \$27.90         \$33.10           56         \$9.70         \$12.20         \$14.70         \$22.70         \$29.20         \$33.70           57         \$10.30         \$15.70         \$23.80         \$35.70         \$56         \$16.40         \$19.40         \$23.40         \$33.10         \$43.10         \$57.60           58         \$11.10         \$14.00         \$16.50         \$22.70         \$29.20         \$33.70         \$56         \$11.40         \$20.60         \$24.40         \$33.20         \$49.90         \$56.60           59         \$12.00         \$16.50         \$20.00         \$27.10         \$34.40         \$41.90         \$68         \$11.70         \$22.20         \$26.90         \$33.80         \$44.70           60         \$13.10         \$16.50         \$20.00         \$27.10         \$36.70         \$44.70         \$61         \$22.70         \$28.50         \$31.80         \$44.00         \$61.00         \$60.70         \$66.10         \$60.70         \$66.10         \$80.70           62         \$21.50         \$33.40         \$42.10         \$56.60         \$81.20         \$33.50         \$41.20         \$54.90         \$71.30         \$88.20<															
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72       \$36.80       \$45.80       \$57.80       \$66.60       \$86.20       \$106.30         73       \$40.70       \$50.60       \$63.80       \$71.10       \$93.40       \$115.00         74       \$45.00       \$56.00       \$70.30       \$77.30       \$101.30       \$124.60         75       \$50.90       \$63.20       \$79.80       \$83.20       \$109.00       \$134.90         76       \$57.00       \$70.60       \$89.10       \$119.50       \$144.90       \$162.90         77       \$64.10       \$79.50       \$100.10       \$119.50       \$147.80       \$102.00       \$124.60       \$141.20       \$184.70       \$228.40         76       \$57.00       \$87.00       \$100.10       \$111.90       \$162.90       \$77       \$102.00       \$124.60       \$141.20       \$184.70       \$228.40         77       \$64.10       \$79.50       \$100.10       \$111.90       \$162.90       \$77       \$102.00       \$126.40       \$155.40       \$184.70       \$228.40         78       \$70.90       \$87.80       \$110.30       \$142.90       \$176.10       \$159.60       \$152.40       \$159.40       \$203.90       \$217.00         79       \$78.50       \$97.10       \$	-														
73         \$40.70         \$50.60         \$63.80         \$71.10         \$93.40         \$115.00           74         \$45.00         \$56.00         \$70.30         \$77.30         \$101.30         \$124.60           75         \$50.90         \$63.20         \$79.80         \$83.20         \$109.00         \$134.90           76         \$57.00         \$70.60         \$89.10         \$91.40         \$119.50         \$147.80           77         \$64.10         \$79.50         \$100.10         \$119.50         \$147.80           78         \$70.90         \$87.80         \$110.30         \$142.90         \$147.80           78         \$70.90         \$87.80         \$110.10         \$119.50         \$147.80           78         \$70.90         \$87.80         \$110.30         \$12.90         \$176.10           79         \$78.50         \$97.10         \$12.80         \$118.80         \$192.00           79         \$78.50         \$97.10         \$12.80         \$118.30         \$124.80															
74         \$45.00         \$56.00         \$77.30         \$101.30         \$124.60           75         \$50.90         \$63.20         \$79.80         \$83.20         \$109.00         \$134.90           76         \$57.00         \$70.60         \$89.10         \$91.40         \$119.50         \$147.80           76         \$57.00         \$70.60         \$89.10         \$91.40         \$149.00         \$147.80           76         \$57.00         \$70.60         \$89.10         \$114.90         \$147.80         \$90.60         \$112.40         \$141.70         \$141.20         \$184.70         \$228.40           77         \$64.10         \$79.50         \$100.10         \$113.190         \$162.90         \$77         \$102.00         \$126.40         \$159.20         \$161.10         \$203.90         \$221.70           78         \$70.90         \$87.80         \$110.30         \$142.90         \$176.10         78         \$112.80         \$139.60         \$159.40         \$203.90         \$221.70           79         \$78.50         \$97.10         \$114.80         \$142.90         \$176.10         78         \$112.80         \$139.60         \$154.80         \$209.60         \$124.80         \$193.70         \$183.80         \$239.30															
75         \$50.90         \$63.20         \$79.80         \$83.20         \$109.00         \$134.90           76         \$57.00         \$70.60         \$89.10         \$91.40         \$119.50         \$147.80         76         \$90.60         \$112.40         \$141.70         \$141.20         \$184.70         \$228.40           77         \$64.10         \$79.50         \$100.10         \$101.00         \$131.90         \$162.90         77         \$102.00         \$126.40         \$141.70         \$141.20         \$184.70         \$228.40           78         \$70.90         \$87.80         \$110.30         \$109.60         \$162.90         77         \$102.00         \$126.40         \$159.20         \$166.10         \$203.90         \$221.70           79         \$78.50         \$97.10         \$112.80         \$110.30         \$142.90         \$176.10         78         \$128.60         \$189.40         \$229.40         \$272.20           79         \$78.50         \$97.10         \$121.80         \$118.90         \$154.80         \$190.60         79         \$124.80         \$139.40         \$123.90         \$239.30         \$239.30         \$239.30         \$249.40															
76         \$57.00         \$70.60         \$89.10         \$91.40         \$149.50         \$147.80           77         \$64.10         \$79.50         \$100.10         \$101.00         \$131.90         \$162.90           78         \$70.90         \$87.80         \$110.30         \$109.60         \$112.40         \$141.70         \$141.20         \$184.70         \$228.40           78         \$70.90         \$87.80         \$110.30         \$109.60         \$162.90         \$77         \$102.00         \$126.40         \$159.20         \$156.10         \$203.90         \$251.70           78         \$70.90         \$87.80         \$110.30         \$109.60         \$142.90         \$176.10         78         \$112.80         \$139.60         \$175.40         \$169.40         \$220.80         \$272.20           79         \$78.50         \$97.10         \$121.80         \$118.90         \$154.80         \$190.60         79         \$124.80         \$154.50         \$193.70         \$183.80         \$239.30         \$294.60															
77         \$64.10         \$79.50         \$100.10         \$131.90         \$162.90           78         \$70.90         \$87.80         \$110.30         \$109.60         \$176.10         \$102.00         \$126.40         \$159.20         \$156.10         \$203.90         \$251.70           79         \$78.50         \$97.10         \$121.80         \$112.80         \$139.60         \$175.40         \$169.40         \$220.80         \$272.20           79         \$78.50         \$97.10         \$121.80         \$118.90         \$154.80         \$190.60         79         \$124.80         \$154.50         \$193.70         \$183.80         \$239.30         \$294.60															
78         \$70.90         \$87.80         \$110.30         \$109.60         \$142.90         \$176.10         78         \$112.80         \$139.60         \$175.40         \$169.40         \$220.80         \$272.20           79         \$78.50         \$97.10         \$121.80         \$118.90         \$154.80         \$190.60         79         \$124.80         \$154.50         \$193.70         \$183.80         \$239.30         \$294.60															
79         \$78.50         \$97.10         \$121.80         \$154.80         \$190.60         79         \$124.80         \$154.50         \$193.70         \$183.80         \$239.30         \$294.60															
		\$86.40	\$106.80	\$133.50	\$128.30	\$166.80	\$204.90		\$137.40	\$169.90	\$212.40	\$198.20	\$257.70	\$316.70	

\* Rates for Active Employees or Retirees that are 81 years of age and older are available upon request.